

Florida Registry of Interpreters for the Deaf

BYLAWS

of the organization



[As amended October 2009]

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1 **Article I -- NAME**

2 The name of the organization shall be the Florida Registry of Interpreters for the Deaf, Inc. (FRID),
3 hereinafter referred to as the Corporation.
4

5 **Article II -- PURPOSE**

6 The principal purposes of this Corporation are to initiate, sponsor, promote, and execute policies and
7 activities that shall further the profession of interpreting and transliterating, to include, but not be limited
8 to American Sign Language, English, and Spanish.
9

10 **Article III -- MEMBERSHIP**

11 *Section 1 - Categories of Membership*

12 This Corporation shall have the following categories of membership:

- 13 A. Voting Members
 - 14 1. Nationally Certified Member
 - 15 2. Pre-Certified Associate Member
- 16 B. Non-voting members
 - 17 1. Supporting Member
 - 18 2. Organizational Member

19
20 *Section 2 – Eligibility*

- 21 A. Nationally Certified Member: Any individual who is an Active Certified Member of the Registry
22 of Interpreters for the Deaf, Inc. (RID).
23
- 24 B. Pre-Certified Associate Member: Any individual who is an Associate Member of the RID and
25 meets one of the following criteria:
 - 26 1. holds a current Florida Quality Assurance (QA) or Educational Interpreter Evaluation
27 (EIE) level, or
 - 28 2. holds another credential recognized by the FRID, or
 - 29 3. has passed the NIC Knowledge Test and is, therefore, a Candidate for Certification by the
30 RID, or
 - 31 4. qualifies as a Deaf Interpreter as defined by the FRID
32
- 33 C. Supporting Member: Any individual with an interest in supporting the purposes and activities of
34 the Corporation who does not meet eligibility requirements in Article III, Section 2A or 2B to be
35 a Nationally Certified or Pre-Certified Associate Member. Persons holding a Florida QA or EIE
36 level are ineligible for this membership category.
37
- 38 D. Organizational: Any organization/institution with an interest in supporting the purposes and
39 activities of the Corporation.
40

41 *Section 3 - Voting Rights and Requirements*

- 42 A. In order to be a voting member of the Corporation, a person must be a member in good standing
43 and belong to a voting category.
- 44 B. Each voting member of this Corporation shall be entitled to one vote in local meetings, referenda,
45 and elections.
- 46 C. In meetings, referenda and elections pertaining to RID issues concerning testing, certifications
47 and standards/ethics may be voted on by RID Certified Members only.
48

1 *Section 4 -- Termination of Membership*

2 Upon termination of membership, all rights and privileges immediately cease. There shall be no refund of
3 dues or assessments. Membership in the Corporation can be terminated for the following reasons:

- 4 A. Suspension or Expulsion for Cause: Any member whose membership is suspended or revoked for
5 cause by the Board of Directors of the FRID shall automatically be suspended or expelled from
6 the Corporation until such time as membership can be reinstated.
7 B. Non-payment of dues, within sixty (60) days of due date, by a member in any category shall
8 result in termination of membership.
9 C. Resignation: Any member may resign before the expiration of their membership by filing a
10 written notice with the Board of Directors of the Corporation and surrendering the Corporation
11 membership card. Such resignation renders membership invalid. Furthermore, such resignation
12 shall not relieve the member of paying dues, assessments or other charges theretofore accrued and
13 unpaid.
14

15 *Section 5 -- Termination of Quality Assurance Levels (QA) and/or Educational Interpreting*
16 *Levels (EIE)*

17 An individual's QA and/or EIE Level from the FRID may be terminated for the following reasons:

- 18 A. Suspension or Revocation for Cause: Any QA or EIE screened member whose level is suspended
19 or revoked for cause by the Board of Directors of the FRID shall automatically lose all rights and
20 privileges of a QA or EIE screened member until such time as those credentials are reinstated.
21 B. Non-payment of Dues/Fees: Non-payment of dues or maintenance fees within sixty (60) days of
22 the due date results in an invalidation of screening, and individuals thus forfeit all rights and
23 privileges of such status.
24 C. Renewing membership as a non-voting category: Renewing membership in any non-voting
25 category of the FRID invalidates any QA or EIE level previously earned.
26

27 *Section 6 -- Appeals of Suspension or Revocation of Membership and/or QA and/or EIE Levels*

28 Suspension or revocation of membership and/or level(s) may be appealed to the Board of Directors
29 following the guidelines set forth by that Board.
30

31 *Section 7 -- Reinstatement of Membership of QA and/or EIE Levels*

- 32 A. Reinstatement Following Suspension or Revocation for Cause: An individual who successfully
33 appeals to the Board of Directors may make application for reinstatement to the Board of
34 Directors with the appropriate fees. Upon receipt of the application and fees by the Board of
35 Directors, membership and/or QA and/or EIE Levels shall be reinstated and all rights and
36 privileges shall resume.
37 B. Reinstatement Following Termination for Non-Payment of Dues/Fees or Resignation: Upon
38 application for reinstatement and payment of any dues or fees outstanding and reinstatement fees
39 as determined by the FRID Board of Directors, membership and/or QA and/or EIE Levels shall
40 be reinstated.
41

42 *Section 8 -- Transfer of Membership*

43 Membership in this Corporation is not transferable or assignable. All rights of membership cease at a
44 member's death.
45

46 *Section 9 -- Member Sections*

47 This Corporation may establish Member Sections which shall be open to all members of the Corporation
48 who meet requirements for membership as shall be defined, from time to time, by the Board of Directors
49 and approved by the membership of the Corporation. All Member Sections must be self-sustaining.
50

1 *Section 10 -- Liabilities of Members*

2 No individual who is now or who later becomes a member of this Corporation shall be personally liable
3 to its creditors for any indebtedness or liability, and any and all creditors shall look only to the assets of
4 the Corporation for payment.

5
6 *Section 11 -- Veto Powers*

7 Any decision of the Board of Directors may be vetoed by a two-thirds (2/3) majority vote of those eligible
8 and voting during a regular or special meeting of the membership (See Article IV) or through mail.
9

10 **Article IV -- MEETINGS OF MEMBERS**

11 *Section 1 -- Annual Meetings*

12 General membership meetings shall be held annually with a written notice of time and place of meeting to
13 be given at least sixty (60) days prior to the meetings. They shall be held for purposes of providing
14 professional development of the membership, conducting the necessary business of the Corporation and
15 providing a forum for the exchange of information among members and the general public on or about
16 interpretation and transliteration.
17

18 *Section 2 -- Special Meetings*

19 Special Membership Meetings may be called at any time by the Board of Directors, or by written petition
20 of not fewer than ten (10) voting members of the Corporation, sent to the Board of Directors. Written
21 notice of the time and place of special meetings shall be given at least thirty (30) days prior to the
22 meetings.
23

24 *Section 3 -- Minutes of Meetings of Members*

25 Minutes of all meetings of Members shall be prepared in a timely manner by the Secretary. A committee
26 shall be appointed by the President and approved by the Board of Directors to approve the minutes of
27 these meetings within sixty (60) days of the conclusion of the meeting.
28

29 *Section 4 -- Voting*

30 All voting at any regular or special meeting of members shall be by show of hands, unless a secret ballot
31 is called for. All contested elections shall be by secret ballot (See Article VI, Section 9).
32

33 *Section 5 -- Quorum*

34 A quorum to conduct business at any annual or special meeting shall consist of a majority of the voting
35 membership registered to attend the meeting.
36

37 **Article V -- MAIL REFERENDUM**

38 Motions may be voted on by the membership by mail referendum in the following manner:

- 39 A. Mail referenda may be drafted and submitted by the Board of Directors, by a committee at the
40 request of the Board of Directors, or by written petition of at least 5 percent (5%) of the voting
41 members of the Corporation, sent to the Board of Directors.
42 B. Written notice of the referendum, stating and describing all motions, procedures and deadlines for
43 voting, shall be mailed to all voting members at least sixty (60) days prior to the referendum
44 deadline.
45 C. Results of all mail referenda shall be determined by a majority of the valid ballots received except
46 when a higher percentage is required by these Bylaws or by *Robert's Rules of Order Newly*
47 *Revised*.
48 D. Results of mail referenda shall be disseminated to the membership in the next edition of the
49 Floridan.
50

1 **Article VI -- BOARD OF DIRECTORS**

2 *Section 1 -- Number of Directors*

3 The number of Directors shall be ten – (10) unless and until the number of Directors is changed by
4 amendment to these Bylaws.

5
6 *Section 2 -- Composition of Board of Directors*

7 The Board of Directors shall be comprised of the President, the First Vice-President, the Second Vice-
8 President, the Secretary, the Treasurer, and four District Representatives (North, South, Central East, and
9 Central West.) In addition, the immediate Past President may serve ex officio as a non-voting member of
10 the Board for one year immediately following their term of office.

11
12 *Section 3 -- Limitations*

- 13 A. Directors shall not concurrently serve as an elected officer on the Board of any other state RID
14 organization or on the National RID Board.
- 15 B. All members of the Board of Directors shall be members in good standing of the FRID and the
16 RID, and be Florida residents.
- 17 C. The elected Executive Officers must hold a valid certificate from the Registry of Interpreters for
18 the Deaf, Inc.

19
20 *Section 4 -- Powers*

21 All corporate powers shall be exercised by or under the authority of the Board of Directors. Unless so
22 authorized by the Board of Directors, no officer, agent, or employee shall have any power or authority to
23 bind the Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily
24 for any purpose or in any amount. All charges, responsibilities and membership directives shall persist
25 until fulfilled, regardless of any changes to the makeup of the Board of Directors.

26
27 *Section 5 -- Duties*

- 28 A. Directors
 - 29 1. To perform any and all duties imposed on them collectively or individually by law, by these
 - 30 Bylaws or by the mandate and direction of the voting membership of this Corporation.
 - 31 2. To adopt, and make a corporate seal, corporate logo and to prescribe the forms of members’
 - 32 certificates/credentials, and membership cards.
 - 33 3. To approve a budget annually.
- 34 B. Directors
 - 35 1. President
 - 36 a. The President shall have general supervision and direction of the business and affairs
 - 37 of the Corporation. S/he shall preside at all meetings of the members and/or directors
 - 38 and shall have such other powers and duties as may be prescribed, by the Board of
 - 39 Directors, the members, or these Bylaws.
 - 40 b. The President shall appoint such committees as may be provided for in the Bylaws
 - 41 following the appointment procedures of the FRID and may create such other
 - 42 committees as may be mandated by the membership or may be deemed necessary in
 - 43 promoting the purposes of the Corporation.
 - 44 c. The President shall share with the Treasurer and the Executive Committee the right to
 - 45 sign checks and warrants for withdrawal of corporate funds.
 - 46 d. The President shall represent the Corporation in all activities except those expressly
 - 47 prohibited by law or by these Bylaws.
 - 48 e. The President shall serve as a member of the Executive Committee.
 - 49

1 f. The President shall serve as a committee liaison and/or member, except to the
2 Nominations Committee, as determined by the board.
3

4 2. First Vice-President

- 5 a. In the absence or inability of the President to perform the duties of the office, the
6 First Vice-President shall perform all duties of the President.
7 b. The First Vice-President shall supervise the Credentials Committee process for the
8 annual and other membership meetings.
9 c. The First Vice-President shall have such other powers and perform such other duties
10 as may be prescribed, from time to time, by the Board of Directors, the members, or
11 these Bylaws.
12 d. The First Vice-President shall serve as a member of the Executive Committee.
13 e. The First Vice-President shall serve as a committee liaison and/or member, as
14 determined by the board.
15

16 3. Second Vice-President

- 17 a. In the absence or inability of the President or First Vice-President to perform the
18 duties of the office, the Second Vice-President shall perform all duties of the
19 President.
20 b. The Second Vice-President shall have such other powers and perform such other
21 duties as may be prescribed, from time to time, by the Board of Directors, the
22 members or these Bylaws.
23 c. The Second Vice-President shall serve as a member of the Executive Committee.
24 d. The Second Vice-President shall serve as a committee liaison and/or member, as
25 determined by the board.
26

27 4. Secretary

- 28 a. The Secretary shall keep a full and accurate record of all meetings of the Board of
29 Directors and the organization's members. Minutes of all meetings shall be submitted
30 to the Board of Directors prior to the following Board of Directors meeting for
31 approval.
32 b. The Secretary shall keep the seal of the Corporation and affix it to such papers and
33 instruments as may be required in the regular course of business.
34 c. The Secretary shall make service of such notices as may be necessary or proper.
35 d. The Secretary shall have such other powers to perform such other duties as may be
36 prescribed, from time to time, by the board of Directors, the members, or these
37 Bylaws.
38 e. The Secretary shall serve as a member of the Executive Committee.
39 f. The Secretary shall serve as a committee liaison and/or member, as determined by
40 the board.
41

42 5. Treasurer

- 43 a. The Treasurer shall supervise the receipt and safekeeping of all funds of the
44 Corporation and deposits that may be designated by the Board of Directors.
45 b. The Treasurer shall make financial reports for each Board meeting. The Treasurer
46 shall prepare an annual report, no later than thirty (30) days after the close of the
47 Corporation fiscal year. Two (2) Directors shall audit the annual report.
48 c. The Treasurer shall have the annual report printed and distributed at the Annual
49 Business Meeting.

- d. The Treasurer shall have such other powers and perform such other duties as may be prescribed, from time to time, by the Board of Directors, the members, or these Bylaws.
- e. The Treasurer shall serve as a member of the Executive Committee.
- f. The Treasurer shall serve as a committee liaison and/or member, as determined by the board.

6. District Representative – North

- a. The District Representative – North will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – North shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

7. District Representative – South

- a. The District Representative – South will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – South shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

8. District Representative – Central East

- a. The District Representative – Central East will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – Central East shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

9. District Representative – Central West

- a. The District Representative – Central West will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – Central West shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

10. Immediate Past President

The Immediate Past President may serve ex officio as a non-voting member of the Board of Directors for one year immediately following their term of office, if s/he so chooses, and may perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

Section 6 -- Terms of Office

- A. Terms of office for the Board of Directors shall be three (3) years. Terms of office shall commence immediately following an election. Elections for the positions of the President, District Representative -North, and District Representative -South shall be held at the implementation of these Bylaws and every three (3) years thereafter. Elections for the positions of First Vice-President, Secretary, and District Representative -Central East shall be held at the implementation of these Bylaws, 2 years after the implementation of these Bylaws, and then every three (3) years thereafter. Elections for the positions of Second Vice President and District Representative - Central West shall be held at the implementation of these Bylaws. Elections for the positions of Second Vice President, Treasurer, and District Representative - Central West shall be held 1 year after the implementation of these Bylaws, and then every three (3) years thereafter.
- B. Term Limits - An elected Director shall hold the same office for no more than two (2) consecutive terms.

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Section 7 - Qualifications

All candidates for the Board of Directors shall have been voting members in good standing of the FRID or another state affiliate of the RID for at least two (2) consecutive years immediately prior to candidacy.

Section 8 - Nominations

The President shall appoint three (3) voting members in good standing to comprise the Nominations Committee. The Nominations Committee is responsible for soliciting nominations for all open positions on the Board of Directors.

Section 9 – Elections

- A. The Directors shall be elected at the Annual Business Meeting.
- B. The election shall be by ballot; if there is but one candidate for an office, the election for that office may be by voice or show of hands.

Section 10 - Vacancies

Vacancies of the Board of Directors are created upon the death, resignation or disqualification of any Director or the removal of a Director for cause.

- A. Removal of Directors for Cause: The Board of Directors, at a properly noticed Review Hearing, may declare vacant any office for which the Director has failed to attend three (3) consecutive, regular Board meetings or for which the Director has been removed for cause as detailed in Robert’s Rules of Order Newly Revised.
- B. Review Hearing: A hearing by the Board of Directors to determine cause and removal of a Board member may be initiated by either a three-quarters (3/4) majority vote of the Board of Directors at any meeting for which proper notice has been given, exclusive of the Board member facing removal, or a written request from no fewer than ten (10) voting members submitted to the Board of Directors.
- C. Appointment to Fill a Vacancy: Any vacancy occurring in the Board of Directors shall be filled by appointment of the Board. The appointment will continue for the unexpired portion of the term, if that is less than one year. If the unexpired portion of the term has more than one year remaining, the appointment will continue until the Annual Business Meeting, at which time the position will be listed in the slate of open positions.

Section 11 - Meetings of Directors

- A. Post Elections Meetings: The Board of Directors shall hold a post elections meeting of the board of directors without other notice than this Bylaws, immediately after, and at the same place as the Annual Meeting of Members.
- B. Regular meetings of the Board of Directors shall be held at least on a quarterly basis at such time and place as shall be determined by the Board of Directors. Such meetings are open to the public.
- C. Special Meetings: These may be called by the President or by any three (3) Officers.
- D. Meetings by Electronic Conference: Any regular or special meeting may be held by electronic conference or similar communication equipment, so long as all Directors are able to actively participate in the meeting.

Section 12 - Quorum

A quorum to conduct business at meetings of the Board of Directors shall be a majority of its members.

Section 13 - Notice of Meetings

1 Annual meetings of the Board of Directors may be held without notice. Regular meetings of the board
2 shall be held upon a minimum of thirty (30) days' notice by first-class mail, telephone, facsimile, or
3 electronic mail, delivered to each Director at their respective addresses as shown in the records of the
4 Corporation Organization. Furthermore, the same notice shall be provided to the membership in written
5 form. Special meetings shall be held upon a minimum of seven (7) days' notice by first-class mail,
6 telephone, facsimile, or electronic mail, in the same manner as in the case of regular meetings.
7

8 **Article VII -- EXECUTIVE COMMITTEE**

9 *Section 1 - Composition*

10 The Executive Committee shall be comprised of the President, the First Vice-President, the Second Vice-
11 President, the Secretary, and the Treasurer.
12

13 *Section 2 - Responsibilities*

14 The Executive Committee shall be responsible for preparing the agenda prior to meetings of the Board of
15 Directors.
16

17 *Section 3 - Authority*

18 In the event that the Board is unable to convene, the Executive Committee shall be given full power and
19 authority to take action on emergency issues.
20

21 *Section 4 - Quorum*

22 A quorum shall be a majority of the members of the Executive Committee.
23

24 *Section 5 - Alternative Meeting Methods*

25 The Executive Committee may meet by telephone or other electronic methods.
26

27 **Article VIII -- LOCAL AFFILIATE CHAPTERS**

28 Any group of at least five (5) individuals, each of whom qualifies for membership in the Corporation as a
29 voting member, may make application for affiliation to the Board of Directors. Each group shall submit a
30 copy of its Bylaws and/or governing instruments to the Board of Directors. Such Bylaws and/or
31 governing instruments shall demonstrate that the purposes of the applicant group are substantially similar
32 to those of the Corporation, as set forth in these Bylaws. Each applicant group shall submit a list of
33 charter members and their respective qualifications for voting membership in the Corporation, as set forth
34 in Article III, Membership. Local Affiliate Chapters of this Corporation shall be created by resolution of
35 the Board of Directors, after the application has been approved, in accordance with these Bylaws. Any
36 affiliate chapter may remain intact so long as it complies with the provisions of these Bylaws and the
37 Affiliate Chapter Handbook. Annual dues set by local affiliate chapters may not exceed two-thirds (2/3)
38 of the amount of FRID annual dues. Elected officials, Officers and Board Members of any affiliate
39 chapter of the FRID must be members in good standing of this corporation.
40

41 **Article IX -- COMMITTEES**

42 Upon the Board of Directors' approval, the President shall appoint all committees, including standing,
43 special and/ or ad hoc committees, except the QA and EIE Committees. The QA and EIE Committees
44 will be appointed by the Chair of each respective committee and approved by the Board of Directors. All
45 committees shall be composed of at least three (3) voting members in good standing to serve for a
46 specified term. Any vacancies in the membership of any committee that are filled will follow the same
47 procedure. Furthermore, for each committee, the President shall designate a member of the Board of
48 Directors to serve as a non-voting member. A majority of the committee shall constitute a quorum.
49
50
51

1 **Article X -- ADVISORY COUNCIL**

2 The Board of Directors may, by a majority vote of Directors, designate professionals from various areas
3 of interest and concern to the profession of interpreting, and the Corporation, to serve as members of the
4 Advisory Council. The Board may assign to the Advisory Council such duties as may be appropriate, so
5 long as duties are not in conflict with these Bylaws.
6

7 **Article XI -- EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS**

8 *Section 1 - Execution of Instruments*

9 Unless authorized, no officer, agent, or employee shall have any power of authority to bind the
10 Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any
11 purpose or in any amount. The Board of Directors may not, for any purpose of the Organization, borrow
12 or incur indebtedness greater than an aggregate sum of \$100,000.
13

14 *Section 2 - Promissory Notes*

15 In order to authorize the signing of any promissory note, the Board of Directors must cast a two-thirds
16 (2/3) majority vote for approval of such authorization.
17

18
19 *Section 3 - Indebtedness*

20 Except as otherwise specifically determined by resolution of the Board of Directors, or as otherwise
21 required by law, checks, drafts, orders for payment of money, and other evidence of indebtedness of the
22 Corporation, shall be signed by the Treasurer and countersigned by the President or such other Director as
23 may be designated by the President as authorized to sign.
24

25 *Section 4 - Deposits*

26 All funds of the Corporation shall be deposited in a timely manner to the credit of the Corporation in such
27 banks, trust companies, or other depositories as the Board of Directors may designate.
28

29 *Section 5 - Gifts*

30 The Board of Directors may accept on behalf of the Organization any contribution, gift, bequest, or
31 device for the nonprofit or public purpose of the Organization.
32

33 **Article XII -- INSPECTION RIGHTS AND CORPORATE SEAL**

34 The Corporation's Bylaws as amended to date shall be open to inspection by the members of the
35 Corporation. Inspection can also be made of the books, membership records, or minutes of proceedings of
36 the members or of the Board or committees of the Board, upon written request to the corporation by the
37 members and with a ten (10) business days notice for a purpose reasonably related to such person's
38 interests as a member. Any inspection may be made in person or by an agent or attorney, and the right to
39 inspection includes the right to receive copies and/or extracts at reasonable cost. The Corporation logo
40 shall be used by the corporation and its affiliated chapters for official and/or approved purposes only. The
41 corporate logo may not be used by an individual member for her/his personal use.
42

43 **Article XIII -- FISCAL YEAR OF THE CORPORATION**

44 The Fiscal year of the corporation shall begin on the first (1st) day of July, and end on the thirtieth (30th)
45 day of June each year.
46

47 **Article XIV -- FEES, DUES AND ASSESSMENTS**

48 In order to remain in good standing, a member must pay annual dues in advance of the first day of July of
49 each fiscal year, in amounts to be fixed from time to time by the Board of Directors. Dues are in arrears
50 on July 31st of each fiscal year. The Board of Directors shall not increase or decrease membership dues
51 by more than ten percent (10%) one dollar increments that may not exceed five dollars without a majority

1 vote of the membership either at the Annual Meeting or by mail referendum. The dues shall be equal for
2 all members in all categories, but different dues may be set for each category. Notification of any changes
3 in dues structure, fees, or assessments must be published in the Corporation newsletter at least Ninety
4 (90) days prior to the anticipated implementation. Furthermore, the Board of Directors may determine and
5 assign the payment of a reasonable late fee and reinstatement fee and establish dues structures for any
6 category without a dues structure.
7

8 **Article XV -- AMENDMENT OF BYLAWS**

9 The Bylaws may be amended or repealed by approval of a two-thirds (2/3) vote of the members of the
10 Corporation, eligible and voting during a regular or special meeting of the membership with sixty (60)
11 days prior notice or by following the guidelines in Article VI - Mail Referendum with a quorum of not
12 fewer than ten percent (10%) of the voting members. However, any amendment which would materially
13 and adversely affect the rights of a specific category of members must be approved by a two-thirds (2/3)
14 majority of the members voting from that affected category. In any transition period, the Board of
15 Directors shall, by a majority vote of the Directors, prescribe the necessary mechanisms for implementing
16 any changes resulting from amendments to the Bylaws.
17

18 **Article XVI - PARLIAMENTARY AUTHORITY**

19 The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the
20 Corporation in all cases to which they are applicable and in which they are not inconsistent with these
21 Bylaws or any special rules of order the Corporation may adopt.
22

23 **Article XVII -- NON-DISCRIMINATION POLICY**

24 The FRID shall not discriminate in matters of screening/evaluation, testing or membership on the basis of
25 age, color, creed, disability, ethnicity, hearing status, national origin, race, religion, gender or sexual
26 orientation.
27

28 **Article XVIII -- DISSOLUTION OF THE CORPORATION**

29 Upon dissolution of this Corporation, its assets remaining after payment of, or provisions for payment of,
30 all debts and liabilities of this Corporation shall be distributed to a non-profit fund, foundation, or
31 corporation that is organized and operated exclusively for educational purposes which has established its
32 tax-exempt status under Section 501(c)(3) of the Internal Revenue Code, as amended.