**Florida Registry of Interpreters for the Deaf, Inc.**

**Regular Board Meeting**

**May 7, 2016**

**Official Minutes**

**Videoconference Call**

[**https://zoom.us/j/4067134848**](https://zoom.us/j/4067134848)

**Board members in attendance:**

Adam Ledo, President

Anthony Verdeja, 1st Vice President (left at 10:30am)

Carol Downing, 2nd Vice President (joined at 9:45am)

Carrie Moore, Secretary

Terri Bugler, Treasurer

**Board members not in attendance:**

Amanda McGreggor, Region Representative-Central West

Tara Roth, Region Representative-Central East

Carole Lazorisak, Region Representative-South

Vacant, Region Representative-North

**Call to Order**

Meeting began at 9:00AM. There was no agenda since it was determined the focus of the meeting would be the budget and annual conference.

**FRID Budget**

Profit/loss sheet prepared by bookkeeper was shared with the Board. There was a concensus from the officers that the budget and accounting procedures are not clear. Anthony suggested a hard “reset” of the books; meaning the current balances as they are now will be “frozen” and we agree to run at a net loss going forward. This allows the Board to develop a more efficient system for accounting for revenue and expenses. This would include the creation of forms such as a standard presenter contract, interpreter contract, workshop planning procedures, etc.

**\*\*Action Item:** Adam and Carrie will meet on Sunday, May 29th at the FRID storage unit to clean it out and donate equipment to Brenda Walker-Prudhom’s garage sale on Memorial Day.

**\*\*Action Item:** Anthony and Carrie will gather other affiliate chapter PPMs and develop an agenda for the day. Officers are encouraged to come with ideas (i.e. committees) and other materials (i.e. forms) for consideration.

**\*\*Action Item:** Schedule a face-to-face WORK DAY with the Executive Board (5 of us) to revamp the Board mission/vision, structure and processes. Date set for Monday, May 30th 9am-5pm; tentative location at Anthony’s house.

**FRID 2016 Annual Conference**

The hotel contract has been signed and a deposit of $5,000 has been paid. A serious discussion ensued about cancellation of the conference due to lack of funds, lack of member participation, and lack of accounting processes. A motion was suggested to have a discussion with FAD about cancelling the hotel contract for the conference.

**\*\*Action Item:** Adam will go back to the hotel on Monday and ask the hotel for reconsideration of cancelling with no penalty or postponing the date to 2017.

In terms of planning the conference on a limited budget, the following presenters may be available to present pro bono: Terri Bugler – Interpreters and Social Media; Linda Horton – History of Interpreting or Ethics; Shannon Simon – Educational Interpreting; Terri Schisler – Legislative Grassroots Movement; Carole Lazorisak – Medical Interpreting; Carol Downing – Deaf/Blind “ProTactile”

**Legislative Presence**

There was a discussion about the ongoing $500/month for Liefer & Associates since 2011. The contract ended at the end of March. Both FRID and FAD need to discuss how we will be actively involved going forward.

**Transparency**

The Board discussed having honest communication with the membership. We can develop communication in the form of a slideshow or video (VLOG). Adam also mentioned having a joint state of the state address with FAD at Valencia College. Having both presidents visible to present that communication would make an impact. FRID needs also to develop a quarterly/month newsletter or weekly eNews to maintain communication with the membership.

Meeting adjourned at 11:20am